

WUSA BYLAWS

(Revised 9 April 2021)

- Ref:**
1. Articles of Incorporation of the Women's United Softball Association (WUSA)
 2. USA Softball
<https://www.teamusa.org/usa-softball>
 3. Amateur Sports Alliance of North America (ASANA)
<http://www.asanaseries.org/>

The organization shall be named the Women's United Softball Association and shall be abbreviated as WUSA.
<http://www.wusanorfolk.com/>

WUSA MISSION STATEMENT

To organize and promote participation among members, regardless of playing ability.

To develop character, skill and sportsmanship among members.

To promote unity in the LGBTQQI (Lesbian, Gay, Bi, Transgender, Queer and Questioning, and Intersex) community.

1. Executive Committee shall consist of:

- A. **Commissioner** (2 year term) - The duties of the Commissioner shall include, but are not limited to:
- 1) Presides at any, and all, the formal meetings of members and of the Board of Directors.
 - 2) Appoints members of any duly authorized committee of WUSA.
 - 3) Coordinates the scheduling of WUSA games and tournaments.
 - 4) Handles the communication between WUSA and the host city's Softball Complex's Parks and Recreation Department.
 - 5) Rules on the interpretation and intent of the WUSA Bylaws.
 - 6) Serves as an authorized signatory on WUSA managed funds and checking accounts.
 - 7) Oversees the day to day functions of WUSA.
 - 8) Rules on procedures at all formal meetings.
 - 9) Reviews and approves WUSA Bylaws annually.
- B. **Assistant Commissioner** (2 year term) - The duties of the Assistant Commissioner shall include, but are not limited to:
- 1) Performs all duties and exercising all powers of the Commissioner during the Commissioner's absence or disability.
 - 2) Becomes the acting Commissioner should the Commissioner resign or be removed from office.
- C. **Secretary** (2 year term) - The duties of the secretary shall include but not be limited to:
- 1) Keeps accurate records of all WUSA meetings.
 - 2) Maintains all WUSA documents, including but not limited to; minutes, bylaws, rules, rosters, phone lists, and correspondence; and shall make them available for inspection by any WUSA member upon reasonable request.
 - 3) Keeps WUSA standings.
 - 4) Acts as the Chair of the Election Committee.
- D. **Treasurer** (2 year term) - The duties of the Treasurer shall include but not limited to:
- 1) Responsible for all WUSA financial affairs.
 - 2) Responsible for any funds managed by WUSA under authorization of the Board of Directors.

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- 3) Responsible for the collection and accounting of all WUSA funds.
- 4) Responsible for all disbursements made by WUSA.
- 5) Serves as authorized signatory on WUSA checking account.
- 6) Maintains custody of WUSA checkbook.
- 7) Deposits of all monies of WUSA in an official bank.
- 8) Prepares an annual budget for Board of Directors approval.

E **Ex-Officio** - (either the Commissioner or Assistant Commissioner) will stay on for official business for ONE year after their term. If the Commissioner or Assistant Commissioner is re-elected for a second term or more there will be no ex-officio for those terms of reelection.

F. **Board of Directors** - Consists of all members of the Executive committee and one coach or representative from each team.

G. **General membership** – Consists of the Board of Directors and all paying members

2. WUSA MEMBERSHIP

- A. Membership in WUSA is open to all people having attained the age of 18. There are two types of memberships:
 - 1) Player Members- legally identified as a female eligible to be placed on team rosters for competition in WUSA games.
 - 2) Non-Player Members - open to all sexes and are eligible to Manage/Coach/base coach a team or be a voting member of WUSA and does not compete as a player in WUSA games.
 - 3) A team in good standing is defined as: a team who has paid all dues (team and individual), submitted completed roster, and abides by the bylaws as written.
- B. All members agree to abide by WUSA Code of Conduct as outlined in these bylaws and will be provided with a copy via the WUSA website: <http://www.wusanorfolk.com>

3. DUES

- A. WUSA Team dues will be set at the first Board of Directors meeting annually and collected by the Commissioner / Treasurer.
- B. Team dues shall be based on cost of fields, umpires, equipment, and overhead expenses plus the number of teams anticipated.
 - 1) Annual Team dues are \$400 per Team. Dues and rosters are due no later than two (2) weeks prior to start of the season.

*** No team will be allowed to take the field on the first day of the season unless all team dues and rosters are submitted to the Executive Committee ***

 - 2) No dues will be refunded after the start of the season.
- C. A non-refundable and non-transferable fee of \$20.00 will be implemented for each person that will be affiliated with a team (i.e. players, coaches, assistant coaches, team managers, scorekeepers and base coaches).
 - 1) When adding a member:

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- a) The Executive Committee must be notified by email with at least 48 hours' notice to be eligible to play. There will be a \$10 admin fee for re-adding a player to a roster who was previously dropped from the roster.
- b) Team Roster Additions / Release Forms must be given to the WUSA Treasurer and membership fee must be paid in full before player can take the field.
* Cutoff date for adding a player to a roster is midpoint of set season schedule but no later than two (2) weeks prior to ASANA player registration due date.

4. THE BOARD OF DIRECTORS MEETINGS

- A. The Executive Committee shall give a 5-day notice of any meeting scheduled to the Board of Directors.
- B. The Commissioner may call an Emergency Meeting at any time without a 5-day notice.
- C. The Commissioner shall preside over all meetings of the Board of Directors. In the Commissioner's absence, the Assistant Commissioner shall preside.
 - 1) The commissioner will assign a moderator to ensure meetings stay on the agenda. The Moderator, with approval of the Board, may set reasonable limits on the amount of time any one member may hold the floor. Speakers and moderator shall maintain order and refrain from personal attack.
- D. No Board meeting shall take place where either the Commissioner or the Assistant Commissioner is not present.
- E. In the absence of the Secretary, the Commissioner or Assistant Commissioner shall appoint an acting Secretary.
- F. The Secretary shall keep minutes of the Annual Meeting, providing them within 7 days to all Board members and make them available to any member on request.
- G. A motion offered in writing by a Team and submitted to the Secretary 24 hours in advance shall be accepted as seconded and placed at a place on the agenda.
- H. The Executive Committee may resolve to meet in executive session when discussing personnel matters, contracts or legal matters. Otherwise, all meetings will be open.
- I. Each team in good standing within WUSA shall be entitled to a single vote on the Board of Directors.
 - 1) Teams shall designate, at their discretion, a representative and shall provide the Secretary with the person's name.
 - 2) In the event a team is not able to make a meeting. The coach may designate a proxy to vote on their behalf. No member of the board will have more than one proxy vote.
 - 3) Executive Committee will only have one vote when required.
- J. The tally of all votes during a Board of Director's meeting shall be recorded by the Secretary, listed in the minutes and made available to any WUSA member upon request or within 72 hours.
- K. Any Board member may request a roll-call vote or a secret ballot on any primary question. At such time the request is accepted as a seconded motion, it is not subject to debate and shall be approved upon by majority vote, ballots cast by roll-call.
 - 1) The Secretary shall call the roll, record voice votes and present the results to the Commissioner.
 - 2) On a secret ballot, the Secretary shall open ballots and read the intent of each ballot aloud; tabulate the results and present the results to the Commissioner.

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- 3) Only a member of the Board of Directors, except the Executive Committee, may offer motions. Upon seconding, a motion becomes the main question and shall be subject to normal debate, vote and amendment. Only one Question may be considered at a time.
- L. No meeting of the Board of Directors shall be held where fewer than half of the teams in WUSA are represented.

5. COMMITTEES

- A. The Executive Committee may establish Standing Committees to assist in performing any of the Board's duties and responsibilities, including but not limited to the following areas: Bylaws, Fund Raising, Logistics, Budget, Sponsorship, Rules, Publicity, Banquet and Tournaments.
- B. A Standing Committee may be chaired by a member of the Board or other designee, recommended by the Commissioner and approved by majority vote of the Board. The chair shall serve a one-year term, subject to reappointment. Chairs serve at the pleasure of the Commissioner and may be removed by the Commissioner at any time or by majority vote of the Board.
- C. If a Standing Committee chair shall be someone other than an existing Board member, that person shall be treated as a Board member, notified of meetings in accord with the Bylaws and allowed to speak at meetings of the Board, excepting that the chair shall not have a vote and shall not be allowed to make motions.
- D. A Standing Committee shall exist until such time as the Executive Committee may dissolve it.
- E. The chair of every committee shall present a written report to the Secretary/Treasurer on an annual basis, at least two weeks prior to the Annual Meeting, which the Secretary/Treasurer shall cause to be distributed with the agenda.

6. FINANCES

- A. WUSA shall operate on a Calendar Year: 01 January to 31 December.
- B. All disbursements shall be by credit card/check card or check, bearing the signatures of the Commissioner or the Treasurer. Supporting materials such as billings or receipts shall be attached to all disbursements. All disbursements within budgeted items shall be reviewed by the Board of Directors via email within 5 days of purchase (for auditing purposes).
- C. If the payment request relates to an itemized expense included in WUSA's annual budget, payment may be made without further action by the Board of Directors so long as there are sufficient funds and the amount does not exceed budget.
- D. Unbudgeted or over-budget payments greater than \$100 must be approved by the Board of Directors. The Commissioner, subject to approval of the Board may approve payments of less than \$100.
- E. Funds received shall be deposited within five business days and shall be maintained in a federally-insured financial institution approved by the Board of Directors.
- F. WUSA funds shall not be used for personal loans to any person or for expenditures not appropriate to WUSA missions.
- G. The Treasurer shall reconcile all bank statements and the general ledger monthly and submit a summary to the Commissioner. The Treasurer shall be required to provide financial statements in according to calendar year.

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- H. The Treasurer shall retain all bank statements including deposit slips, canceled checks, and any other relevant documents as well as payment request forms and supporting documentation for at least seven years. The Treasurer shall pass such materials to succeeding officers.
- I. The Treasurer and the Commissioner shall prepare an annual Operating Budget for WUSA and present it for approval at the Annual Meeting.
- J. No member of the WUSA may receive reimbursement for expenses occurred on behalf of the WUSA without the prior approval of the Executive Committee.
- K. A Tournament Committee shall have its own program budget separate from WUSA (i.e. One pitch, special tournaments).
- L. ASANA (outside affiliation):
 - 1) WUSA will pay the yearly ASANA dues for WUSA.
 - 2) Series teams are responsible for paying all fees associated with the series: World Series entry fees, travel expenses, and any other fees associated with playing in the tournament (Hotel deposit, etc.)
 - 3) The Commissioner/Treasurer and/or representative will make travel arrangements to attend the ASANA winter council meeting (i.e. travel, hotel) upon approval of the Board of Directors.
 - 4) If no representative is available to attend the winter meeting, then WUSA will pay the fine.

7. CONTRACTS

- A. All contracts and/or financial obligations entered in the name of WUSA shall be approved in advance by the Board of Directors.
- B. Two officers of the Board, one being the Commissioner, must sign contracts and/or financial obligations unless this requirement shall be waived in advance by the Board.
- C. No officer or member of WUSA shall have any power or authority to bind WUSA to any contract or agreement, pledge its credit, or render it liable for any purpose or any amount without prior approval of the Board.
- D. A tournament shall operate independent of this provision.

8. ELECTIONS

- A. The Executive Committee shall hold elections annually.
 - B. Election Schedule: In order to maintain continuity and experience in the executive committee election years will be staggered as follows:
 - 1) Odd years – Commissioner and Secretary Positions open for election.
 - C. Even years – Assistant Commissioner and Treasurer Positions open for election.
- Eligibility
- 1) Commissioner: Candidates must have been a member in good standing of WUSA for a period of two years or a member of the Board of Directors for one year.
 - 2) Assistant Commissioner: Candidates must have been a member in good standing of WUSA for a period of two years or a member of the Board of Directors for one year.
 - 3) Secretary: Candidates must have been a member in good standing of WUSA for a period of one year.
 - 4) Treasurer: Candidates must have been a member in good standing of WUSA for a period of one year.

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- 5) In the absence of any nominee meeting such requirements, WUSA members in good standing may waive these provisions.
 - 6) Any person meeting eligibility standards may declare their intent to seek office by notifying the Secretary in writing at least 14 days prior to a scheduled election.
 - 7) If nominated, member must accept or decline officially with a member of the Executive Committee.
- D. Election Management
- 1) The Secretary will be the Election manager and shall establish an on-line voting site where WUSA members shall cast ballots. All ballots will be counted electronically, and results will be provided to the Executive Committee.
 - 2) In the event the Secretary runs for another term the Assistant Commissioner will designate an Election manager.
 - 3) The Secretary will make available to every member of WUSA, a list of candidates, via the website, <http://www.wusanorfolk.com/>, Facebook page and email at least 12 days prior to the scheduled election so each candidate will have reasonable and equal opportunity to voice his or her platform and credentials.
 - 4) The Secretary shall prepare electronic ballots listing all candidates who have met eligibility requirements per WUSA Bylaws. Eligible voting members are members of WUSA who are in good standing in the current voting year.
 - 5) All ballots shall be cast at the time of the election as set by the board.
 - 6) In the event of a tie the board of directors will cast a final vote based upon those candidates.
- E. Recounts and Appeals
- 1) In any situation where the margin of victory is less than 10 percent, a losing candidate may request, and shall be granted, a recount.
 - 2) Any candidate may challenge the election results by presenting to the Commissioner, within 10 days, a letter specifying what rules are alleged to have been violated or what circumstances suggest the results should be declared void.
 - 3) Upon receipt, the Commissioner shall call the Board of Directors to consider the appeal. They may, by majority vote, accept the appeal or reject the appeal.
 - 4) If the appeal is accepted, the results of that election will be voided and a new election ordered to be held within 30 days of the start of the next season, adhering to the spirit and principals of the rules above on a schedule to be accepted by the board.
 - 5) The officer most recently serving in the post that is in contention shall continue to serve unless elected to a different post in which case the Board shall appoint an acting officer until the issue is resolved.
- F. Newly elected Officers will receive a pass down of information and any documentation from the outgoing Officer and shall take over the duties and responsibilities of their position after no later than 90 days after the election results.

9. INSURANCE

- A. Players acknowledge they have personal health insurance or accept the responsibility of any expense they may incur for any injury or loss suffered during WUSA-affiliated activity.
- B. Players absolve WUSA, its officers, their team, other teams and other members, USA umpires and other WUSA members from any and all responsibility, financial or otherwise, for any injury

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occurring while playing in or attending WUSA events and they further indemnify WUSA, its affiliate teams and all officers from any cause of action regarding normal operation of WUSA.

- C. Players acknowledge softball is a physical activity with inherent risks of bodily injury and even death and they enter the activity with full personal acceptance of the risks associated.
- D. The cost of team insurance is included in the annual team dues.

10. SCHEDULE

- A. The Executive Committee shall prepare a schedule based on the number of teams in good standing at least two weeks prior to the scheduled opening date of the season. The Schedule must be approved by the Board of Directors.
- B. WUSA will play double headers.

11. SCHEDULE CHANGES DUE TO FIELD CONDITIONS

- A. Safety will be the first and primary concern when considering delay, postponement, suspension cancellation of games.
- B. Umpires have full and final authority to delay, suspend or cancel a game due to field conditions.
- C. The Commissioner or next ranking officer will assess field conditions when making the decision to change the schedule because of weather conditions or any other situation that presents a challenge to safe play. Considerations will include, but not be limited to, wetness of the outfield, mud on the infield, and standing water anywhere in the playing field.
- D. The Commissioner, or next ranking Officer may delay the start of games up to 12 noon, but no longer, if there is a reasonable belief that conditions will improve. Morning games will be rescheduled.
- E. If a suspension in play for rain lasts longer than 30 minutes, that game and subsequent scheduled games will be called for the day.
- F. If a decision to call or delay games is being made prior to the start of a day's games, the Commissioner will endeavor to decide at least one hour prior to the time the first game is scheduled to start, coaches will be notified by either/or, phone, email, weather hotline, facebook or website: <http://www.wusanorfolk.com/>.

It will be the responsibility of Managers, Coaches and WUSA members to check for schedule changes. It is incumbent on WUSA members to understand that making such decisions can be subjective and that the WUSA will always err on the side of safety and caution.

- 1) Teams scheduled for the first games of the day should prepare to play while awaiting the decision.
- G. In the event a day's games are called after a game has started, the game will be considered complete after five innings and one team has scored more runs than the other team. If the game is called before five innings, the game will be rescheduled to be completed from the point at which play was halted.
- H. Rained out games will be played in order on available rain day slots noted on approved schedule.
- I. Forfeits that would have occurred on days that scheduled games are cancelled due to rainouts or field conditions will not be counted as a forfeit.

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12. GENERAL RULES

- A. Scorekeeping- In the absence of a scorekeeper, the home team in any game is responsible for having a scorekeeper.
- B. Uniforms- Teams must play in uniforms of like color with numbered shirts on which numbers are at least 6-inches in height and of reasonable design/color as to be clearly visible from the stands. Coaches will be responsible for ensuring that all their team members comply with uniform rules.
 - 1) Coaches, base coaches and scorekeepers shall also conform to uniform policies.
- C. Forfeits- Any team, which forfeits more than six games for any reason, will result in forfeiture of the rest of their games for the season.
 - 1) Players may join another team if the roster deadline has not passed, and both coaches agree. The administrative fee of \$10 referenced in paragraph 3.C. (1).a. of the bylaws is waived.
 - 2) The Commissioner or Assistant Commissioner must be notified of the change before that player may take the field for another team.
 - 3) No monies will be refunded for any reason.
- D. Starting times- Players should be at the field ready to play no later than 30 minutes prior to scheduled game start time. When games are playing on schedule, there will be NO grace period allowed for arrival of late players. In other situations where an opportunity to start earlier presents itself, the coaches/managers of the opposing teams may agree to start sooner.
- E. Preparing fields- Field set up/clean up- The host city's Softball Complex park field maintenance is responsible for setting up the fields.
 - 1) In the event the city does not show teams scheduled for the first games of the day will prepare the fields. Teams scheduled for the final games of the day will removing bases, clean up and securing the fields.
- F. Balls- All games will be played with the yellow 11-inch USA approved softball.
- G. Line-ups- Team managers/scorekeepers must turn in a full lineup prior to the starting time, giving the full names and shirt numbers of all starting players and all possible substitutes. Team rosters must be with teams every game and any changes must be turned in before the player takes the field.
- H. Line-ups can include up to 12 batters.
- I. Credit for Games NOT played in- A player will receive credit for a game, even if the player has not played, so long as the player is present and listed on the lineup. If a player who is absent is listed on a lineup and does not attend a game, the player's name must be scratched from the lineup at the conclusion of the game. A team retaining names of players who did not attend on a lineup may have the game ruled a forfeit by the Commissioner.
- J. Substitutions- Managers may substitute players in any inning; managers can rearrange their field positions at any time and need not notify the scorekeeper; substitutes must bat in the place of the person they are subbing for, so if the person they replace was batting 7th, the sub must bat 7th, failing to do so may result in an automatic out.
- K. Open substitution on defense. Batting order remains the same.
- J. Bats - USA standards shall apply.
- K. Courtesy Runner Rule: USA standards shall apply. A courtesy runner maybe used once per inning. Any player on the line-up may be used as a courtesy runner. Should the player who is acting as a courtesy runner come up to bat while still on base, that batting position becomes an out and the next scheduled batter will come up to bat.

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- L. Blood rule - No player will be allowed on the field with a bleeding injury - umpires will allow reasonable time to tend injuries, otherwise a sub should be sent in.

13. WUSA RULES AND EXCEPTION TO USA RULES

The WUSA has opted out of some USA rules or adopted other special rules:

- A. Time Limit - All games, except for ties or playoff title games, will be played with a 60-minute time limit with a 3-2 count (1 strike, 1 ball already recorded when a batter comes to the plate).
 - 1) In the event of a TIE, the International Tie Breaker rule will take affect after 60 minutes or the end of regulation play, whichever comes first.
 - a) International Tie Breaker rule: At the start of each extra inning, a runner is placed on second base with the intent of accelerating opportunities to score and bringing the game to a speedier conclusion. The runner is the last out in the previous inning. At least one full inning is played, allowing each team the same chance to score. If the score remains tied, the same process is used in each inning until a victor emerges (one team scores more runs than the other at the end of a complete inning).
- B. Bat removal - The catcher is responsible for clearing bats from the plate and the base lines during play; on-deck batters should remove bats from the field.
- C. Slaughter rules: The game ends if a team is ahead 18 runs after 3 completed innings and 12 runs ahead after 5 completed innings. If a game starts with either team having fewer than 9 players the game ends at any point where a team attains a 12-run lead, providing the losing team has had its turn at bat for the current inning.
- D. Teams starting with 8 or fewer players will be assessed automatic outs for ALL missing batters, including the 10th. This remains in force until the team reaches 9 players.
*There are no automatic outs if starting with 9 players.
- E. Loss of players - A team starting with 10-12 players and loses one or more for any reason will be allowed to continue play, but ALL lineup vacancies constitute automatic outs.
- F. Minimum player start - Teams may start with as few as 6 players and avoid a forfeit.
- G. Pitching Regulations – There will be a pitching arc of at least 6 feet from the ground, while not exceeding 12 feet from the ground.

14. PROTESTS

- A. Protests regarding the application of **rules of play** must be filed according to USA rules section 9.
- B. Protests regarding the eligibility of players within WUSA must be filed with the Secretary in writing; the Secretary shall communicate such protests to the entire Board of Directors within 24 hours.
- C. The Executive Committee may vote on eligibility protests at the field or by telephone, excepting that any Board of Director may call for a formal meeting. In that event, the meeting must be held prior to the next official game involving the team of the player in question.
- D. If a player shall be deemed to have been ineligible, the Board shall have three options:
 - 1) If it is determined that the player and team were acting in good faith and the ineligibility is deemed to be a technical issue, the Board may order that the game in question be replayed without further penalty.

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- 2) If it is determined that the team acted in good faith, but the player did not, the player may be expelled or suspended and/or may have all statistical achievements for the determined period of ineligibility erased. The game may then be replayed.
- 3) If it is determined that both the team and the player acted in bad faith, the offending team forfeits the game in question and all statistical gains of all players on that team from that game are erased.
A 7-0 win is awarded to the other team. The winning team's players retain all statistical gains. The offending team and player also shall also be subject to suspension or expulsion from the WUSA under procedures set for in WUSA Bylaws, Section 15 - Code of Conduct.

15. CODE OF CONDUCT

The following apply to conduct of teams and players, both on and off the playing field or in the ball park.

- A. Fighting - Fighting will not be tolerated.
 - 1) Any player/member involved in making violent physical contact with another member is automatically ejected - whether they initiated the fight or not - will be ejected immediately for the remainder of the day and will then be called before the Board of Directors within a week.
 - a) If player is ejected from a game, the player must leave the grounds immediately.
 - b) If the player/member is ejected for fighting it will automatically be a level 2 offense (WUSA bylaws Section 16.B.2).
 - 2) After hearing from those involved and considering the nature of the events, the Board of Directors will have broad authority to determine any sanction, including suspension of any duration, expulsion and/or fines.
- B. Profanity- Aggressive profanity will be cause for ejection
- C. Park Rules- Follow all posted City rules and ordinances.
- D. Talking to officials- Only the team coach or manager may speak with umpires regarding calls and other game events; any other player who approaches an official to protest a play or challenge a call is subject to ejection. Officials also have broad authority to order team forfeiture.
 - 1) Unsportsmanlike conduct- Unsportsmanlike conduct will not be allowed on or off the field. All members should be committed in demonstrating the following principles both on and off the field; Responsibility, Integrity, Respect and Compassion. Any member that does not demonstrate these principles will be held accountable. The guideline for filing a complaint or disciplinary actions to be taken can be found in the WUSA Bylaws, section 16; Disciplinary Actions and Rights to a Hearing.
- E. A player's membership may be revoked absolutely and without recourse or suspended for a period of time at the discretion of the Executive Committee following a hearing with the Board of Directors.
 - 1) There has been a gross violation of WUSA rules.
 - 2) Member's conduct is deemed detrimental to the welfare and goals of the organization.
 - 3) The member's deliberate actions place another member at risk of injury or harm and/or where criminal activities are involved. A member so removed or suspended, upon surrendering their membership and any property belonging to WUSA or an affiliated team, shall not be refunded any dues paid. In less egregious situations where a player's conduct is in question, the Executive Committee may order a Hearing under the terms of WUSA Bylaws, Section 16.

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- 4) All such hearings shall be open to all members. All evidence presented shall be open to review by members. Non-members may not attend hearings except upon invitation of the Board.
- 5) After all testimony is heard and evidence is received, the Board may, at its discretion, meet in Executive Session. All members agree that discussion in such sessions is and shall remain secret.
 - a) Various motions for judgment may be entertained and taken under advisement by the Board. Votes for final judgment and for disciplinary action will be taken by roll call vote in open session with the most serious recommended actions considered first.
 - b) A simple majority may order a suspension of a player or team for any length of time not greater than one year. The suspension shall not continue past Dec. 31 of the current year.
 - c) A two-thirds majority is required to expel a member or a team for any length of time.
 - d) A team suspension or expulsion extends to any member of the team identified by the Board; Team members not suspended or expelled may immediately seek transfer to another team and the requirement that such players have the approval of their manager or coach to transfer shall be waived. Further, a player who may have previously transferred to the suspended/expelled team during the season will be excused from the single transfer rule.
 - e) No person who shall be the subject of such a Hearing may sit on the Board for the purpose of such hearings or for deliberation and judgment. Should a team be subject to action, its right to a seat on the Board shall be suspended excepting that on any vote, that team's vote shall automatically be recorded as a vote in its defense and in opposition to any penalty sought.
 - f) Only the results of a Board vote and the penalty it has ordered shall be announced and released. Discussion during executive session shall remain confidential.
 - g) If the Board should determine the accusation was brought with malicious intent and was groundless, the Board may act against the complainant in accord with the rules of this Section.

17. DISSOLVING THE ASSOCIATION

- A. The Board of Directors may adopt a resolution recommending that WUSA be dissolved and submit it to the annual General Membership meeting or a special meeting of the General Membership called in accordance with the Bylaws.
- B. A Resolution of Dissolution shall be adopted on a two-thirds vote of members present and in good standing.
- C. Upon passage of such a resolution, the Board shall present a final financial statement. If there are outstanding liabilities or obligations, the Board shall detail a plan to satisfy and discharge such debts; if there are assets in excess of obligations, the Board shall recommend an organization to which such assets may be transferred, subject to a majority vote of the General Membership with a requirement that such recipient organization be a not for profit, charitable organization having as its primary purpose the support of the gay, lesbian, bisexual and transgendered community of the area served by WUSA.
- D. Within 30 days of acceptance of the Resolution of Dissolution and the liquidation of assets or satisfaction of debts, the Commissioner shall cause to be printed in a newspaper of general

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circulation this notice, dated and over the names and titles of all then-serving members of the Executive Committee:

“By order of the General Membership, upon recommendation of the Executive Committee and the Board of Directors: The organization known as the WUSA is and has been dissolved; All financial obligations of said organization are paid and discharged; That no one may enter into legal agreement on behalf of said organization; That all rights to any registered names, titles or trademarks of the association are herewith surrendered; And that all authority vested in and titles of office conferred upon all officers and representatives of said WUSA are now and forever, absolutely revoked.”

Bylaws approved by:
WUSA Commissioner, 2018-2021



Deb Taylor